Social Metrics

This is how we will measure our work and the intermediate outcomes we expect to see.

- **Engagement**
- **Meaningful connections**
  - To economic opportunities
  - To history
  - To people
  - To resources
  - To alternative data
- **Transference of information/wisdom**
- **Understanding issues related to race and racism**
  - Double consciousness
  - Code switching
  - Debunking whiteness
- **Perception of self (self-actualization)**
  - Belonging and sense of belonging
- **Development of cultural identity**
- **Expansion of thought**
- **Change in practices and policies that are harmful to boys and men of color**
- **Elimination of disproportionalities**

Social Metrics

This is how we will measure our work and the intermediate outcomes we expect to see.
I enjoy pancakes, fellowship at the breakfasts because I don't eat much at home. I don't have many personal relationships.

I enjoy talking, learning, and being at the breakfast because it's spiritual, meaning that our words cover. AWESOME.

I don't feel like I'm just existing...I'm living and doing something for the community.

I enjoy sharing and listening at the breakfast because my brothers are important to me.

I enjoy brotherhood at the breakfasts because it is rare to have a space like this in Washtenaw.

I leave charged up to serve and make change. Knowledge and information shared can be redistributed through me to the community.

I'm friends with the people and I get to meet new people each Saturday.

The breakfasts are powerful.

BLACK MEN ARE POWERFUL